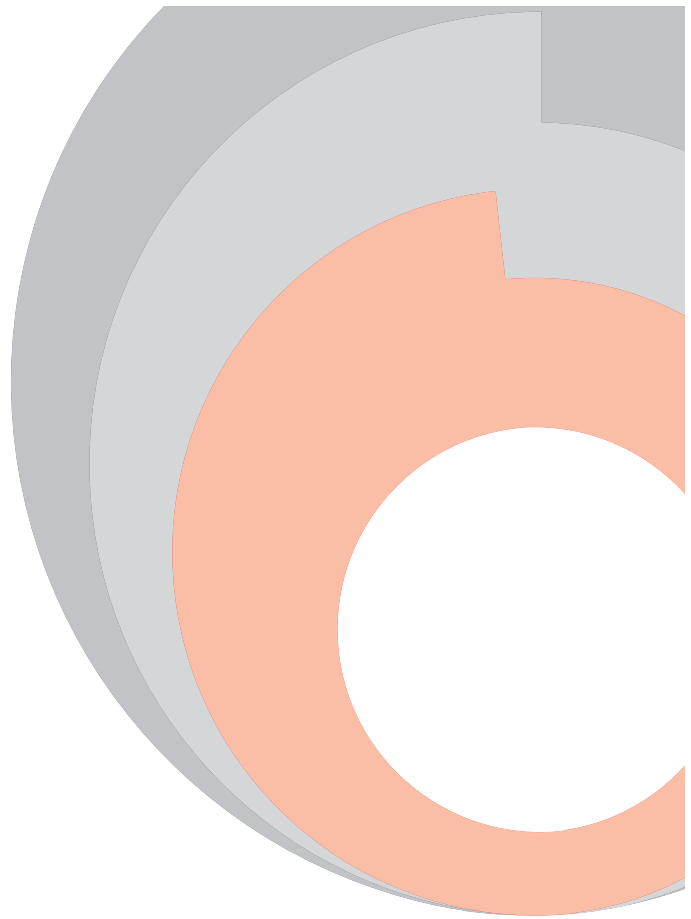




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**Carbon
Down**

An AIIA publication prepared for Carbon Down in partnership with VECCI (August 2011)

Phase 4: Stewardship – Reducing the Value Chain Footprint continued



Solutions Property Service

The Issue Solutions Property Service – a Sydney based business specialising in commercial cleaning, inspections and property management consulting – wanted to reduce the costs and effort associated with managing a large pool of staff.

The Key Challenge

To effectively manage the growing demands from clients and the need to manage a large number of permanent, contract and casual staff across a number of locations.

The Desired Business Benefit

To simplify day-to-day operations, increase efficiency and effectiveness and streamline the recruitment of new staff members.

The Solution

Solutions Property Service implemented a fully integrated, cloud-based eRecruitment and work force management platform offered by Skills Connect.

What was Achieved?

Solutions Property Service now has a single point of reference for all matters relating to both recruitment and workforce management.

Results

Solutions Property Service has virtualised all aspects of its talent acquisition and management to provide real-time intelligence and integrated workflow functionality, allowing multiple locations to be managed simultaneously. It also included timesheet functionality which was linked to cost centres for integration with payroll.

Economic Benefits

- Avoids the use of expensive external recruiters and outsourced staffing services.
- Enables greater visibility of the costs associated with staff management across multiple locations.

Environmental and Social Benefits

- Eliminated the prior practice of faxing timesheets.

How can this be applied to your business?

Talent acquisition and management is an expensive activity for any organisation, especially smaller organisations with limited budgets. Utilising an eRecruitment platform is an efficient and effective alternative to help streamline workforce management activities and provide real-time intelligence in order to better manage associated costs.

Minimise Investment in Technology

A cloud based SaaS solution overcomes the associated issues with alternative solutions. There is no hardware required, no licensing costs, no annual support fees and no upgrade charges. All service charges are based upon the associated usage that is charged back to the Human Resources department for cost allocation.

Phase 4: Stewardship – Reducing the Value Chain Footprint continued



Solutions Property Service ‘How can this be applied to your business’ continued

Direct Contact with Candidates

An eRecruitment portal provides organisations with the ability to search an online community of candidates against a powerful, predefined selection criterion search engine. All candidates can be reviewed online – including accessing a video profile if available – without the need to advertise and select using traditional methods. This provides organisations with much greater control and flexibility for the candidate selection process and allows for recruitment decisions to be made more efficiently and effectively.

About Solutions Property Service

Solutions Property Service is a Sydney based business specialising in commercial cleaning, inspections and property management consulting. The business provides services to over 30 different commercial buildings and schools throughout Sydney and has in excess of 200 staff and contractors.

For more information, visit www.solutionspropertyservice.com

About Skills Connect

Skills Connect (SC) is reinventing the recruiting and Human Resources (HR) landscape as a game-changing cloud solution. Spearheading this trend with an e-tender gateway, global database, integrated and customised Google Search Appliance and secure hosting with Rackspace®, SC delivers an easier and more cost effective business tool for companies and HR departments to interact with job seekers globally for their recruitment processes.

For more information, visit www.skillsconnect.com.au

Case Study Acknowledgments

Contributors



Supporting Vendors

