



Media Release

EMS Cloud Based e-Recruitment Portal Sets New HR Solutions Benchmark for Businesses

Wednesday May 25, 2011. Employment Management Systems (EMS) CEO Mr. Roy Prasad has announced that its cloud based e-recruitment technology marketed as Skills Connect is receiving immense interest from local and overseas businesses and governments.

EMS developed its patented game changing Skills Connect cloud e-recruitment portal over many years as a solution to the growing demand by businesses to address issues of human capital scarcity, rapidly emerging skills shortages and ageing workforces – all in an environment of escalating recruitment, retention and attrition costs.

Commenting on the many advantages and benefits of Skills Connect, Roy Prasad said the technology platform's end-to-end, cost effective, integrated, on-line recruitment and business resource tool was literally reinventing the HR landscape and setting an industry benchmark in Australia and overseas.

Skills Connect offers three-way connectivity by bringing together on-line candidates, HR / recruiters and businesses in a win-win-win scenario.

Candidates no longer need to repeatedly apply for jobs as they select the role they are seeking (including earning, preferred location and availability parameters). They can create and upload a video via YouTube outlining skills sets and background; update and manage profile / CV information and control who can view and access their details.

HR benefits through access to the global talent pool and increased recruitment efficiencies filtering 1000s of potential candidates in seconds utilising the Skills Connect real time customised Google Search Appliance.

Other HR advantages include no system implementation costs; workload is minimised and expensive newspaper and job board employment advertisements are reduced.

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For businesses, the advantages include –

- Transparency of all recruitment costs (including full and instant audit trail)
- No implementation or capital expenditure for infrastructure
- Faster and more efficient placement of candidates
- Database sustainability.

In addition, Skills Connect easily allows organisations to integrate any of their existing HRM, payroll and other business applications.

As well as a cloud based e-solution, Skills Connect can be provided as a white label to complement the brand and profile of businesses or as a Whole of Government solution or service delivering austerity benefits.

Roy Prasad also confirmed that EMS is in discussions with a number of Australian and overseas organisations and government bodies and expects to make a number of significant announcements in the near future.

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Issued by Employment Management Systems www.empsyst.com

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Pictured right – Employment Management Systems CEO Mr. Roy Prasad

